

WHAT IS ALL-IN-ONE 4 HER?

• OBJECTIVES

Developing a sustainable and working fast-track model for integrating Highly Educated Refugees (HER) into Flemish labour market

- Improving and accelerating the integration process of highly educated refugees,
- Reducing the employment gap between HERs,
- Decreasing overqualified working.

• TOOLS

All-in-one 4 HER Platform



- improving the interoperability and communication between all actors,
- making a one-stop-shop for HERs
- bringing all related initiatives together

Welcome Application for HER's



- Increasing early situational awareness and facilitating adaptation

Career Coaching



Mentoring



Fast-track
Integration of
Highly Educated
Refugees (HER)
into Labour
Market



INFLUENCING AND PROMOTING GLOBAL PEACE AND SECURITY



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INVESTEERT IN
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The project is co-financed by the the ESF and the Flemish Government.

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PARTNERS & STAKEHOLDERS

• Partners



• Stakeholders



WHAT IS ALL-IN-ONE 4 HER?



All-in-one 4 HER is a project **funded** by the European Social Fund and Flemish government. It aims to develop a fast-track integration model for Highly Educated Refugees into the Flemish labour market.

The challenge we address is the **employment gap** between natives and migrants in Flanders, Belgium which is over the EU average. This gap raises as the education level raises. Refugees represent one of the most vulnerable groups of migrants on the labour market. A big portion of **Highly Educated Refugees (HERs)** are **overqualified** for their jobs they occupy.

All-in-one 4 HER project aims to have an impact of reducing this gap by developing a **fast-track integration model** for HERs in Flanders. This model is being developed based on an action research including relevant tripartite actors -Flemish government organisations, employers and HERs- and also using best practices from other European countries and regions.

HIGHLY EDUCATED REFUGEES' LOOKING FOR A JOB

Please **register** yourself on www.all-in-one4her.eu

Follow us on **Facebook: @Allinone4HER**

Get informed with all relevant information for **getting a job** in Flanders

- language courses

- high education

- diploma **equivalence**

- related **initiatives**, projects

- **networks**

Get **free professional coaching**²

Get a **free mentor** in your sector

Learn about **matching jobs** for you and direct communication with employers

For questions **contact:**
info@all-in-one4her.eu

1. At least bachelor level

2. 16 HERs will be selected for free coaching